

Pacific Community Church

Annual Report

2008/2009 MINISTRY YEAR

Annual General Meeting Sunday November 22, 2009

Pacific Community Church

Annual Report

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SENIOR PASTOR'S REPORT BY BRIAN BUHLER

As I reflect over this past year my heart rejoices in God's faithfulness to Pacific Community Church. To quote a fellow worshipper, "Truly the boundary lines have fallen to me in pleasant places." Myrna and I express our gratitude for the magnanimous way you have welcomed us into your lives. Though I get the sense that we are still transitioning, we are doing so with a hopeful eye towards a bright future together. Here are a few of my bullet highlights. The other reports will flesh out many of these in greater detail.

- There is a keen sense of collective expectation and excitement as we encounter God together from week to week.
- Sunday worship is a highlight. We encounter Jesus through the Word, the Table, and the Body Life in action. So many servants help to make Sunday morning a blessing (Musicians, technicians, ushers, greeters, Communion prep, Communion servers, hospitality, prayer teams, AND... our all-star team of Kid's Ministry servants! Special thanks to Monica and her team for the great year of Kid's Ministry.
- We worked through 1 and 2 Samuel, Galatians, a series on Sanctification from John, and a series on our 7 Distinctives.
- 23 people were baptized! 21 of them dunked in the Pacific this past August. A number of these were teens, planting their flags for Christ. A few were very new Christians, freshly converted. What a day!



- A tight, gifted, committed staff who are finding their stride as a team. Jim moved from Associate Pastor to Executive Pastor, with the staff reporting directly to him in daily operations. David moved from 20 to 40 hours per week, able to give more time to both Legacy and Vintage. Taya moved from 30 to 40 hours per week, now able to provide the Kid's Ministry with 10 hours per week. These needed transitions were enabled through the

sacrificial giving of our church family, in part as a result of our Budget-Plus Campaign. Together with Tracy, this is a quality group of people who are serving us with skill, passion and integrity. I love you guys.

- We have a large, growing percentage of our congregation involved in volunteer ministry. People are taking ownership, rolling up their sleeves and serving with joy.
- We entered a 6 month process of solidifying our Distinctives (core values). As we presented the final draft, we experienced a clear sense of unity and solidarity around the following Distinctives: Gospel, Catholic, Trinitarian, Sacramental, Charismatic, Missional, and Hopeful. By God's grace, these describe the kind of community we long to be.
- We mark the moment of saying "Thank-you" to Pete Den Haan and Tom Watson for their spirited service on our Board over these past 3-4 years. These two men were used by God in a critical season of transition. They will be missed. Special thanks to our Board of Elders, lead by Chairman Glen Forrester. You have served with distinction this last year.
- We've been blessed by the addition of new individuals and families. These folks are bringing their devotion and gifts to the table. Thank you for joining us! Welcome!
- During a year of economic hardship, God has abundantly provided for our financial needs through the faithful giving of his people. Praise God. And thank you.

BOARD OF ELDERS CHAIR REPORT BY GLEN FORRESTER

I am encouraged by the many positive things that have been happening at Pacific Community Church over the past year. Our church is growing, as evidenced by many new people attending church each week, all the baptisms and child dedications, and the greater concern and love being shown for one another. Lives are being spiritually nurtured and cared for. And most importantly, the Lord is being worshiped and honored.

The Board of Elders has been busy as well. The Board initiated processes, including two congregational forums in the spring, to develop and finalize our PCC Distinctives. The process now has sound biblical preaching on each distinctive and soon we will begin group discussion on the application of each distinctive, leading to a clarification of “Ends” for each ministry and program as well as a clear “Vision” for the church as a whole.

During the year, the Board implemented a requirement for written reports from the Senior Pastor, including updates from the Executive Pastor, Pastor for Youth & Young Adults, and Children’s Ministry Team. These monthly reports have enabled board members to easily monitor church activities and ensure programs stay on track. As well, the Board carefully reviewed finances each month and expresses its deep gratitude to all ministry leaders for strong stewardship in keeping expenditures within our fiscal means. This enabled use of “Budget Plus” funding to increase available staff hours and expand staff responsibilities. God be praised!

In reviewing its own procedures, the Board took several new steps, including: a formal orientation program for new board members; annual training in governance and board operations; periodic evaluation of board processes; an annual comprehensive self-evaluation; and a formal review of the Senior Pastor each year.

Finally, several key administrative policies were put into place for the church over the year, including the important Plan-to-Protect, along with its Ministry Action Team; a comprehensive policy on Facility Use and Rental Agreements; and a Confidentiality policy to cover protection of and restricted access to private information held in church data files.

It has been a busy year, but very satisfying. Special thanks are extended to Tom Watson and Pete Den Haan as they complete their terms on the Board of Elders. They have served PCC well! Thanks also go to the other members who continue to serve on the Board: Brian Buhler, Diane Felgate, Evie Sandison, Jim Sawatsky, Bill Tatum, and Hank Vanden Boogaard.

TREASURER’S REPORT BY PETE DEN HAAN

In Matthew 9: 37-38 we read that Jesus said to his disciples, “The harvest is plentiful but the workers are few. Ask the *Lord* of the harvest, therefore, to send out workers into *his* harvest field.”

To me not only do these verses clearly point out that the Lord is Lord and that the harvest is his; but it also implies that the workers are *his* as well. Personally I don’t know of a better verse that would articulate the tension we as *his* workers live in. So much need, and - especially from our limited perspective - such limited resources (workers).

To me this is one of the toughest aspects of my walk in the Lord to deal with, and I find the tension is magnified when we step into a leadership role on behalf of a church family. If I may paraphrase ‘the workers are few’ then as a church family I see this manifested in a constant ache for more resources whether it be paid church staff, unpaid church staff (i.e. volunteers), cash, facilities, blankets, socks, missionaries, water wells, orphan sponsorships, mac and cheese, and on and on it goes.

Financial Statements

Attached to this document are a series of pages that will give you an overview of our finances in the last year.

The Simple Financial Report--This statement is our own “in house” statement that we utilize for our own purposes at Board, Staff and Membership meetings. It clearly paints a picture of income and expenses and how we have chosen and are choosing to deploy the funds that are entrusted to Pacific.....Pg 19

The Shorter Version/Review Statement--We have combined selected pages from the complete Financial Review Report prepared by Fairholm and Co. who do the required analysis (assets, depreciations, etc.) utilizing more sophisticated and accepted accounting practices and tools.

Supplement Pages -

Page 3: Statement of Financial Position

Page 4: Statement of Operations and Changes in Fund Balances

Page 8: Schedule of Ministry Expenses

Page 13: Notes to the Financial Statements

The Longer Version of the Financial

Review Statement--If you wish to read the full report prepared by Fairholm and Co. you can ask the Taya Vantol or Tracy Cudmore for a printed copy.

So where do we find serenity in the heart cry verse we just read? As in what we call ‘The Serenity Prayer’ we find our relief valve in recognizing our limitations and in working with wisdom in the places we have been equipped (resourced) to harvest. The verse so clearly lifts the burden of the harvest as well as the need to find workers completely off of our bent and weary backs and places both squarely on the shoulders of the *Lord*.

In my little life I have found that in both the personal and corporate, when tension (stress) seems to increasingly manifest itself, that by far the best antidote for me is to first step back – get a bigger picture – and then to check to see if just maybe I am slipping into ‘play god’ syndrome. In other words, I try to take off my backpack and to check inside for stuff that God isn’t asking me to carry around. Unfortunately, like weeds, this is not a onetime event but Praise God that he is constant in his desire that we “come unto him when we are weary and heavy burdened” and, oh it is so good, to receive *his* rest.

So anyway, having said all that, as your treasurer, let me now give a small report to you on the annual yearend financial picture as well as highlight a couple of items.

In the words of Charles Wesley; “Rejoice! Again I say, Rejoice!” that again the Lord has given us what we needed and again we have balanced financial statements at the close of our fiscal year. Thank you to each of you in being such a faithful and integral part of our communal journey this past year.

Revenue was slightly less than we had projected but my sense is that the tension of *his* harvest will always cause us to ‘ask’ for more workers (resources) then we have at present. However, as we as a church family have ‘worked’ day by day this past year we have managed to keep our expenditures slightly below revenue so that we are actually able to place some monies towards the replenishing of our ‘rainy day’ fund. The area on our financials that had the biggest surprise to the upside was in the area of building and facilities - especially in how it related to Plan to Protect – and so many thanks to the hard work and skill of our building and facilities team.

In a nutshell – here are the financial highlights for the year ended August 31, 2009:

- a) Balanced books
- b) We were able to accomplish our goals to ‘catch up’ on building maintenance stuff and for significantly less cash than budgeted.
- c) We were able to accomplish our goals of raising the bar in terms of safety and protection and again for less cash than budgeted.
- d) We were able to make slow but continued progress in rebuilding our rainy day fund back to our target of 3 months operating. At year end we had \$113,000.00 – or 2.32 months – of cash in our rainy day fund.
- e) We were able to continue to maintain progress on a long standing desire of our church family to move towards a debt free ministry center by August 31, 2017. As all of you with loans and mortgages know, for every year that one can stay the course, of the money that gets sent every month to the bank, less and less is absorbed in paying for the rent of the money (interest), and more and more actually gets you to your target,

namely honoring a debt obligation and getting to a place where interest monies are no longer required. And so praise the Lord that we were able to reduce our debt by \$97,000.00 this past year. Our mortgage at year end stood at \$908,243.00 down from \$1,005,330.00 the year previous.

- f) We were able to raise additional funds in our 'Budget Plus campaign' to increase our 'paid workers' capacity.

In closing, on behalf of the Board of Elders, I ask that you all again receive our heartfelt thanks for all of the sacrificial giving of time, treasure, and talent this past year. Please also accept my personal thanks for giving me the privilege of serving on the Board of Elders as well as the honor of serving as your treasurer these past three years. My three year term has expired, and so again, thank you for this opportunity to serve.

May we continue to live out a prayer soaked life of 'asking 'the *Lord* of the harvest...to send out workers into *His* harvest field" as well as a life where we continually respond to His call to be one of *His* workers both as individuals as well as a fellowship of believers. Shalom

EXECUTIVE PASTOR REPORT BY JIM HEUVING

During the year the Board re-titled my position from Associate to Executive. In part the change reflected the role and tasks that I had assumed over time; in part it gave others an understanding of my role and how it relates to the whole. My primary goal as a pastor at Pacific is to equip the people of God to be actively and effectively engaged in God's mission. I'm particularly focused on empowering teams of leaders and volunteers to carry out the particular ministries that God is calling us to develop and step into.

Recently I learned something new about the biblical term "laity". Ordinarily we have used it to indicate the people who are not ordained "clergy" (pastors, ministers, elders etc.). As I found out when you do a study of the word laity in the New Testament it refers to the whole people gathered as a believing congregation. There doesn't seem to be a justified biblical division between "clergy" and "laity" as we have come to understand it. In fact the word "clergy" in 1 Peter 5:3 is used to describe the whole community of faith. The little study puts an added twist of zest into how I understand my role. We, meaning the whole church, are God's holy ones; created by God, redeemed by Christ and empowered by the Holy Spirit to demonstrate and testify to God's love and purposes in the world. The church, or more specifically the baptized ones; are the "ordained" people called out into the world. You could say that the church is the "clergy" called to serve in the world as light and salt. How does this relate to an Executive Pastor's report?

When I engage in the many and varied tasks of ministry that include, planning and implementing budgets, shaping policies, equipping and overseeing ministries and leaders, developing and serving on a staff, participating in meetings etc.; I have one prevailing motivation and that is to serve Pacific in such a way that we, as God's community called out into the world, do so in strength, wisdom and skill. Given that I believe that every baptized person is an "ordained" person for Christian service, I am concentrated on providing encouragement, responsibility, resources, and direction so that God's work is accomplished through the many and spiritually empowered people of our congregation.

You will notice that as a rule I create teams to oversee key parts of the ministry—read the rest of the report. My observation is that the



number one reason for pastoral and leadership burnout is the lack of depending upon the spiritual gifts and resources of others. When we do things by ourselves we contravene a life-giving norm that God not only established at creation but also re-establishes in the church—the body of Christ.

Take for instance three teams (among many) you can read about in this report. The Building and Facilities Team has assumed the weighty task of maintaining and overseeing the function and maintenance of our building. The combined gifts and resources of the many hugely outstrip the capacity of a singular person. The Children's Ministry Team has combined the gifts and capacities of many gifted people to serve our children. Cloverdale Christmas Hamper team includes not only members of our church but members of other churches and the participation of schools, businesses and organizations to accomplish together what is so consistent to God's calling for us. Each of these teams are empowered with the management of their own budgets, the capacity and authority to make decisions and the weight of being responsible for God's work to be done. When you think about each of these teams you begin to realize that they serve and complement one another. If the strength and skill of one team is not there the other team would be weakened.

Get to the point: I hope you can join me in celebrating how God's spirit is working among us and equipping us for an expansive ministry. The giftedness of the many and varied teams with all the variety of gifted people serving together is exciting and it is purposeful.

I also want to give thanks to you as a Church. Two years ago the church made room for me to further my studies. As a result I embarked on a five year study path at Luther Seminary which has a Doctor of Ministry program: Congregational Mission and Leadership. The program was developed by one of my very good professors of the past, Craig Van Gelder, who has had a significant influence in shaping my understanding and pastoral skill set. To be able to further develop my gifting under his general academic oversight has been invigorating. Moreover, it has been a real joy to have the church allow me to pursue these studies and to give me room to do so. Thank you all!

Quick Ministry Points:

Beth Moore Studies—Carolyn Glover and Diane Felgate have been providing a great opportunity for women to engage in serious bible studies using material from the gifted bible teacher Beth Moore.

Celebrate Recovery—2008-9 we initiated a program intending to provide a space for people to find healing. After a very good start the ministry was unable to maintain ongoing strength. As a result, team members decided to narrow their expectations and will be offering a small group study in January 2010. (Rodger Champagne and Carol Rempel)

Food Ministry—Thank-you Margaret Huskins for bringing order to our kitchen! We have organized 4 potluck events for each year. They flow with the seasons. Marg helps to make them happen. She also brings direction to other food events through the year. Given that we have a barely functional kitchen...the Food Service Team has done awesome.

Hospitality Team—this team takes care of the greeting and ushering in our church. Jeremy Reah oversaw this team since early 2007 and has recently retired from this position in August 09. Presently the staff is facilitating this team with a desire to equip a team to continue the oversight and development of this very important ministry.

MOMS (Mentoring of Mothers Society)—began three years ago at Pacific by Nan Huth after a year passed the leadership baton to Carol Hofer and her team of leaders. More recently the leadership was transferred to Marilee

Congo and you can read her more up to date report in this issue. Thank you, Carol and the team for all your heavy lifting in this ministry and for providing an environment where mothers could connect and grow together.

Prayer Counseling Ministry—Kathy Simpson is providing a counseling service out of Pacific. Her particular gifts help individuals to deal with personal challenges and experience a path towards healing.

Significant Woman—Gwen McDonald has provided and facilitated ten weeks of study time to help women grow into how God designed them. Last year she led three groups of women. Outstanding!

Small Groups—2008-9 has been a quiet year in regards to small groups. More recently we have formed a new small group leadership team. Jim Sawatzky and Betty Lau are joining me in overseeing the shape and direction of small groups.

Sports Ministry—we have an informal sports ministry in that we endorse a number of teams. You will find soccer, hockey and baseball happening at different times of the year. Presently, Eric Paquette connects with the different team leaders. One day I see this ministry being shaped with purpose. But until that day comes . . . Win!

IF YOU ARE COUNTING

Membership (Sept 1, 08-Aug 31, 09)

New	Withdrawn/ Lapsed	Renewed	In Process	Total Members
11	13	11	66	99

Average Attendance (Sept 1, 08-Aug 31, 09)

Sunday Worship Service ADULT		Sunday Worship Service CHILD	Legacy Youth Thursday PM
380 ('08)	350 ('09)	85	22

PLAN TO PROTECT REPORT BY TAYA VANTOL

The Plan to Protect policy was officially approved for full adoption by the Board of Elders into the life of Pacific in October 2008. This began an exciting and challenging journey unlike any we have taken before. Besides legal liability, the biblical responsibility to protect children, youth and each other as volunteers became the forefront of how this policy rolled out and became incorporated into each ministry here. We began the implementation first with the staff and board members; then strategically training ministry leaders - moving through the most vulnerable areas: particularly Children's and Youth ministries. Since then, we have seen 102 individuals (including youth volunteers) go through the Plan to Protect training together.

In February 2009 the board-appointed "Plan to Protect Team" was formed and consists of Rodger Champagne, Joni Garratt, Gwen Thornburn and myself as facilitator. This team has been functioning at a high level processing applications by contacting references, conducting interviews and even helping me teach and develop the training sessions among other tasks. They have worked so hard and I cannot say how much I have appreciated them and their gifts and time. They really believe in this and are passionate to see it happen here.

The team has enjoyed getting to know our ministry volunteers on a more personal level and has realized the importance of this process in not only protection, but also a standard of ministry quality at Pacific. Plan to Protect is more than just “protecting” at Pacific. It is a way to engage each volunteer at any level and in any ministry in a process that allows us all to be treated with the same diligence and training; focusing on equipping every person for significant ministry. For this reason, the Plan to Protect Team was re-named the Ministry Action Team. Yes, protection is a major priority, but the ministry of connecting with people, discovering gifts, abilities and proper ministry fit have added new enthusiasm, energy and excitement. New to the Ministry Action Team this coming year are Corey Friesen and Bob Oliver. We are excited to welcome them to the team.

Since this first year of implementation, we have made a strong start in our goal to bring everyone at Pacific within our ministries through the Application process. We have fully screened 46 individuals through the Application Process between Nov '08 and Sept '09. We currently have over 22 in the queue at various stages of the process nearly ready to be deemed fully screened. I am encouraged by the steps we have made and am thankful for the willingness and cooperation of everyone at Pacific to submit to this process and be a part of it!

CHILDREN'S MINISTRY REPORT BY MONICA HEUVING

This past year, Children's Ministry has focused on the implementation of Plan to Protect. In addition to implementing Plan to Protect, our Children's Ministry Team has grown in maturity and strength. The number of children attending our Children's Ministry has not increased, however, our sense of purpose and where we would like to go in the future is further developed. Currently, we are shaping our Children's Ministry so that our kids will be more integrated with our adult community. With this in mind, it is also our desire that by the time our kids are ready to graduate from our Grades 5 & 6 class, they will be discussing and wrestling with questions of baptism and how they can become a participating member of the sacramental community we are forming within our adult worship community.



Our Children's Ministry Team has changed since last year. We have now Taya Vantol as a paid staff member working with our team. Taya covers various tasks including registrations, volunteer applications – almost anything that is administratively focused. In addition to Taya, we welcome Sarah Wright to our team. Sarah is our new lead in our Preschool Class, as Jenny Auxier has stepped down. In order to further strengthen our leadership base we are in the process of establishing leadership teams for each classroom. This will mean that the work (preparation/planning) of each classroom will be shared amongst two or three people rather than just one.

As our Children's Ministry Coordinator, I feel blessed to work with your kids and with such a great team of volunteers. There are always needs to be met and I am certain without a doubt that those needs will be met. The longer I serve in Children's Ministry, I realize the absolute importance and significance to what we are doing. We are partnering with our families to raise our kids to hear the gospel and to be able to apply the gospel to our everyday lives. We hope to shape our kids to be disciples of Jesus – wow what a task! Thank you for all your prayers and I ask that you continue to pray for us and for our church community.

LEGACY YOUTH REPORT BY DAVID SMITH

In September 2008 Renovation Youth began. The ministry started out of the blocks with a Gospel-centered focus. Meeting on Thursday evenings, youth of grades 7 through 12 would meet to fellowship together, play games, receive Biblical teaching, worship through music and interact through small groups. Each of these elements of our evening played an important role in meeting the spiritual and emotional needs of the teens we served at Renovation Youth.

It has been encouraging to see genuine fellowship occurring on Thursday evenings, with many friendships formed. Our games have furthered this fellowship. The Biblical teaching at Renovation started by covering Jesus from September through to December; this was a key foundational time for the group as we sought to find our identity in Christ. As we entered the New Year we began a series on sexuality and relationships titled 'Don't Drink from the Toilet'. This was followed by 'Ask Anything'; a question and answer evening with a wise panel of mature Christians. The proceeding series 'Martyrs, Saints and Heroes' helped ground our youth in the catholicity of our faith; looking at the lives of William Tyndale, Martin Luther and William Wilberforce.



As summer approached we engaged in an exegetical study of the Book of Ruth; looking primarily at the theme of redemption and using it to point to Christ. Very few of the youth had ever dived so deep into their Bibles; they found the story to be gripping and the message to be challenging. We finished our year dealing with a series called 'Don't Waste Your Life' in which the youth decided what topics they would like to study; 'Don't Waste Your Family; Don't Waste Your Mind; and Don't Waste Your Youth'. The teaching time followed a time of musical worship, led faithfully by our own band. Small groups would round off our evenings, with the students sharing life and discussing the message with peers of the same age and gender.

Our youth staff consisted of a valiant group of servant leaders. These leaders would show up every Thursday night without fail to love, teach and have fun with our students. This ministry could not function without their commitment, so 'thank you leaders'! We ended our year on a high by Baptizing 6 of our students. Praise God for what He is doing among our youth at PCC.

VINTAGE YOUNG ADULTS REPORT BY DAVID SMITH



Vintage Young Adults started in the spring of 2009. This ministry exists to provide a place for the young adults of Pacific Community Church to fellowship together, grow in their faith and learn to better interact with our culture. We have been meeting in the Wired Monk Boothroyd House. We were kindly offered the whole coffee house to be used for Vintage Young Adults every second Sunday evening. Our time together has begun with an hour of meeting new people and connecting with old friends over a nice cup of coffee and some baking. We have then moved into a time of teaching covering many hot topics including, 'words', 'life', 'alcohol', 'death', 'sexuality' and 'music'; along with many others. 'Reel Life' evenings were an opportunity for us to gather together to watch a

movie and discuss the key themes and how we interact with that as Christians.

We have also enjoyed some social evenings together. One of the most rewarding elements of Vintage has been seeing young adults previously unknown to, or uninvolved at, PCC get plugged in to the church as a whole. This has included some young adults joining worship teams, forum of fours, youth staff or other volunteer positions. None of this would have been possible without the faithful service of Amanda Smith behind the bar every time we meet; she has always provides a warm smile and a hot cup of coffee.

WORSHIP MINISTRY REPORT BY TAYA VANTOL

As I have worked this year as a Worship Coordinator in this ministry, I have noted a significant shift in the team's dynamic. The transition last year from being lead by a full-time staff member to being led by a team of talented leaders has been so positive! Three worship teams that alternate Sunday Worship leading and planning were formed with a leader for each team that formed our Worship Ministry Leadership Team; Nicole Den Haan, Wendy Lees and Anthony Winstanley. These leaders, under Brian Buhler's direction have learned and grown by leaps and bounds as they sought to choose songs that fit the theme and liturgy of the service as well as providing music that the congregation can join in. Each team, under direction of these leaders, is made up of remarkable vocalists, musicians, lighting, sound and visual techs. I have also enjoyed seeing how this team has met and worked together to bring the best they can offer for this congregation, challenging each other and the teams they serve with. Recently, Nicole Den Haan has passed the torch of her team leadership to Jeremy Pue as she welcomes another child in the New Year. Jeremy comes with the experience and a soft heart to God's call on his life as well as a gentle worship style.

This year also saw a shift in the frequency of the sharing of the Lord's Supper. In January we began participating corporately every Sunday morning as part of our Worship Service. Following the preaching of the Word, it enables us to be Christ-centered as we come to the Table and encounter Christ in corporate worship through the mediation of the Holy Spirit. This has been a year to redefine and shape Pacific's liturgy and has many times been described as feeling like "a family having a meal together." As each individual comes to the front to receive the sacraments, they are served by their peers and greeted with words directed to each partaker.

Our Sound and Lighting has been held together and had a few "makeovers" under the guidance of Phil Bennett along with Anthony Winstanley and Al Goddard. The introduction of an admin tool called Planning Center Online has increased the ability of the team to communicate, schedule and plan our services.

The number of volunteers that are engaged each Sunday morning as part of our Worship Service is amazing and is a testament to community at Pacific; working together, serving and loving each other. Thank you to all of you!

BUILDING & FACILITIES TEAM REPORT BY JON CONGO

We are a motley crew of individuals with a varied range of abilities and experience in areas relating to the upkeep and management of the building PCC has been entrusted with. We have been charged with relieving the staff of these same concerns, so that ministry is free to happen effectively in said facility.

On the team, are:

- Anthony Winstanley (Light and sound, IT – basically, if it has a wire, he knows about it)
- Phil Bennett (a cohort to Anthony, and other various maintenance skills and expertise)



- Bill van Geemen (our flying Dutchman, exterminator, and all round stable influence in the group)
- Paul Aragon (If it's beautiful – outside, it's because of Paul. If it's not – he's after it!)
- Jon Congo (Secretary, with no apology for this report, and fits in wherever [I] can to help)

- Jeff Cliff (Chairman and fearless leader)
- Dave Glasstetter (Mr. HVAC, electrical, sound and more)
- Dave Humphries (Tim Horton's investor, with large facilities management experience)
- Paul Nystrom, (member without portfolio, by his own choosing, usually 'about' with Bob Austen, who together, do more than any of us know)

A major focus over the past year, in addition to as carrying out upkeep as needed, has been to assemble documentation on all the integral systems in this facility, to establish a manual and record for maintenance. This is still in process but is nearing completion. We have carried out specific tasks relating to the Plan to Protect implementation. These are detailed on Page 16 – recommended reading for insomniacs.

With a growing need for additional auditorium seating, we are involved in some preliminary design to address these issues.

Do we have room for your involvement? If you are available and willing, and have eyes to see things that you think could be better, we welcome your offer to assist. Simply speak to one of the above and we will follow up. It is a joy to serve!

CELEBRATE RECOVERY REPORT BY RODGER CHAMPAGNE

I am not the writer in the family but it is a privilege to share a few words about being involved with the Celebrate Recovery program. Celebrate Recovery (CR) was successful in positively changing the lives of all those who attended this past season. Carol Rempel put together a team that was both passionate and energetic in their various roles. Under Carol's leadership Jim Sawatsky, Dianne Felgate, Brett Anthony and I enjoyed the ministry and the people who participated. As part of the leadership team we were asked to go through the entire program ourselves so we could lead by example and experience firsthand what CR is all about.

What struck most of us right away was how the program was about so much more than addiction; CR is more about being honest with ourselves. We have all sinned and fall short of the glory of God. We hurt people and they hurt us. We are left sometimes wondering why we aren't growing in our faith or why God seems so distant. The answers found in God's word so often elude us when not presented in the right context. Celebrate Recovery puts biblical principles together with the appropriate actions we need to take to allow God's word to work in our lives.

There are no quick fixes here or formulas to success. Rather, there is the realization that growth in Christ can be expected if we submit to his word. As we learn to live God's way we find that the freedom in Christ we long for awaits us.

This January 2010 we are pleased to introduce *Life's Healing Choices*. This new study will assist us in identifying those who would benefit from the full Celebrate Recovery program. We invite all those who wish to be deliberate in their

faith journey to join us. It is amazing what can happen when we allow God to help us identify the issues in our lives that may be preventing us from growing in him.

CLOVERDALE CHRISTMAS HAMPER REPORT BY SCOTT NAPIER

The 2008 Cloverdale Christmas Hamper Program (CCHP) season has come and gone and we are well into the planning of this year's campaign, but I wanted to take a moment to reflect on last year's campaign.

In previous years PCC had supported the program through the use of our warehouse, collecting donations and supplying volunteers - but last year we were called to more. The Schuurmans, who had so faithfully nurtured it from its infancy to where it is today, approached PCC as they were looking for someone else to continue the program. PCC did not want to see a wonderful community initiative fall by the wayside; we knew that God's timing is everything and that we were ready for this, so we embraced the opportunity with the blessing of the Schuurmans and Cloverdale Christian Fellowship.

With the leadership change of CCHP we did not get started until the beginning of November. This was about two months late, but by God's grace and His provisions, the right leaders came forward from different churches and we were able to assemble a core leadership team that helped put the Hamper Program on track and running full steam ahead. It was wonderful to see the different church communities come together in obedience of Christ to serve each other and the Cloverdale community as a whole.



During Hamper Week we had many volunteers from all walks of life come through the warehouse doors at PCC. Through that week the way PCCer's opened their arms and hearts to the community was amazing to see and was a confirmation that we were ready to "spearhead" this project as a church.

All the planning, organizing, and volunteer hours boiled down to one day - Hamper Day. This is the day that was in a sense, a celebration, and an act of worship to our one true God. We came together as one big community to share the goodness that He has for all.

Through the generous donations of many local businesses, churches, schools and organizations we were able to provide over 180 local families with hampers. There were also approximately 30 gift bags that were made up and distributed to the "under-housed" of Cloverdale.

As for the 2009 Hamper campaign we began meeting at the beginning of September this year and we are anticipating a busy year with much need. Please pray that God through His Spirit would work in the hearts of those that serve and those who will be served during this year's campaign.

MISSIONAL TEAM REPORT BY JIM SAWATSKY

The MT has been endeavoring to keep our missional mandate before the people of PCC via Missional Moments (short interviews with missionaries involved in international, national and local outreach), personal hosting of our missionaries (CMA and PCC) and with missionary presentations/discussions at the MT level and with written communications on our web site on pages. As a team, in part or the whole, we have had some very interesting

informal coffees at Wired Monk with our missionaries, such as the Shareskis, Sherina Tatum, Don Sawatzky, Gaileen Warden and Janine Kelly; just to let them know our love and interest in their ministries.

OUR “OUT AND ABOUT” PEOPLE

We have hosted several CMA cluster missionaries this year--the Shareskis from Germany and Gaileen Warden from Venezuela--and have interviewed and prayed for from the platform our own Rebecca Larkin (Haiti), Cammie Clarke (Congo, DRC), Sherina Tatum (Philippines), Don Sawatzky (Albinism in Africa), Rhonda Davison (Samaritan's Purse), Scott Napier (local outreach to the poor and to street people), the Petkaus (short term, Mexico), the Krasniqs (Kosovo) and Janine Kelly (short term to Papua New Guinea). All our missionaries mentioned above have been to at least one of our Missional Team meetings for a special session of information, discussion and prayer for them and their ministries. We have also kept in contact with Joyce Trainer, (long term in Haiti), with the Higginbothams and the Huths who have been in our congregation on a regular basis. We praise God for these extensions of our hands in ministry both at home and around the world and feel fortunate to be a part of these many and varied avenues of service to our God.

We are slowly getting to know more of our CMA cluster missionaries and desire to have a special relationship with them as well. We encourage everyone to log in to the “Out and About” section of our website to find out who is doing what and to get the most recent updates (usually by connecting to a Blog site). If you wish to give to any of these people/organizations/projects, the info for how to do so is included on our website. Or, just talk to anyone on the Missional Team.

THE MISSIONAL TEAM and HANDBOOK

Just recently our MT has been going through a period of change. Our Missional Team is comprised now of Jim Heuving, Tim Higginbotham, Janine Kelly, Scott Napier, Jim Sawatzky and Bill Tatum. A big thank you to Joni Garratt who has been with us for several years and who kept good minutes of all our meetings. We miss you Joni and give thanks to God for you and your gifts. We have also concentrated on setting down guidelines and parameters within which our MT can safely and responsibly operate. We have consulted with many resources, in house, in the CMA and outside of the CMA and have put together what we now call our “Missional Team Handbook”. From this point forward this will be a guide to all that we do. If you would like a copy of the Handbook it can be made available to you.

Our team has hosted the District mission's coordinator, Harold Priebe, at our church on two occasions last year to present an “EPIC Workshop” to help us in a refocusing process. We continue in this process in order to help us be more effective in keeping missions “the heart of God” before our people at PCC.

MINISTRIES AND MISSIONARIES

Here is a list of our approved Missional giving and missionaries:

- ✓ Alliance Global Advance Fund and cluster missionaries
- ✓ Heart to Heart Haiti (church building, clinic, trips) –Rebecca Larkin
- ✓ Hungry for Life (HFL): John Haine – Siaya orphan project in Kenya;
- ✓ NAIM -Tim Higginbotham
- ✓ Philippine Midwife Project –Sherina Tatum
- ✓ Resource International
- ✓ Step Haiti (Seminary in Port au Prince)
- ✓ God's Littlest Angels orphanage in Haiti – Joyce Trainer
- ✓

M.O.M.S (MENTORING OF MOTHERS SOCIETY) REPORT BY MARILEE CONGO

If you were to drop in to Pacific Community Church on any given Wednesday morning, you would find the place buzzing with activity and joy. On a given Wednesday morning, there will be anywhere from 45 to 60 women sharing life together.

The Mentoring of Mothers Society is a Canadian based program that is designed to strengthen parenting skills, marriage, and family life, based on Biblical truths and resources. It's a place for young women to develop and grow in all areas related to family life. It is also a place to develop relationships with women who are a little farther along on the journey who can offer support, friendship and love.

It takes many hands to make this ministry run smoothly. We have a tremendous Leadership Team of nine women, who are committed and faithful to serve. We have people who faithfully set up our room each week; others who make coffee week after week, and others who serve tirelessly to clean up and put it all away.

Each morning begins with a relaxed time to gather around coffee and muffins. During these moments, women have opportunity to engage in conversation; connect with friends, and build new relationships with more seasoned mentor moms. These are significant moments, especially for young mothers who do not often get extended time away from their young children.



Some mornings we gather around tables for what we call “Small Table Talk” time. . Our Study this year is called “Majoring on Motherhood”. Myrna Buhler and Marilee Congo share in doing the teaching. Each table has 2 mentor moms who not only get to know their small group of gals in a more personal way, but also facilitate discussion around the week’s material. We are so thankful to God for the 14 mentor moms that have said “yes” to this ministry. Other weeks we focus on fun creative things that are of interest to moms too...demonstrations to inspire and

encourage, as well as hands on crafts to take home.

And where are the children while all this is going on? They are being cared for and loved by very skilled childcare givers. This year we are especially blessed to have Jannine Goddard teaching in our pre-school room. Jannine is not only a certified pre-school teacher, she is a sweet Christian young woman who is delighted to have the opportunity to be in an environment where she can freely talk and teach about the Lord Jesus.

This ministry is an exciting and vibrant one...reaching not only our Pacific Community women, but those from outside our walls as well. It is a tremendous joy to serve alongside so many others in our M.O.M.S. Ministry.

SIGNIFICANT WOMAN COURSE REPORT BY GWEN McDONALD

The first SWC was launched in October 2008. It is a course designed to help women find their identity and uniqueness in Christ rather than from others. The women find out their gifts, skills and abilities, personality type, core values and then create a mission statement based on those areas as well as their passions. Once their mission statement is complete they learn how to start living it on a daily basis. Most importantly though is that Christ is the Source of all they are and do.

Last fall there were two classes with 6 women in each. It was so encouraging to see how God worked in their lives. One woman realized her true passion and that she didn't have to feel guilty about not being passionate over a skill she had developed over her life. Although she enjoys using this ability she could see how she could use her real passion for God. Another woman has begun a new ministry in the Church as a result of what God revealed to her through this course. Another woman started a Bible study for women in the spring of this year which has been very successful. These are just a few examples from the first 2 classes.

I decided to offer the course again in the spring and had very positive results again. I again had 2 classes one went from 10 down to 6 women and the other class had 6 women. I found out the ideal size for a class is 6-8 women. Again I prayed that God would put the right women into each class and He didn't disappoint. There is one class that is continuing to meet on an every other month basis for a potluck where they can encourage each other, build on the friendships that were developed during the course and pray together. There are also 3 women who are actively looking at ways to volunteer in the community together for a few hours each Wednesday afternoon. Isn't that one of our Distinctives - to be a missional church? How exciting to see God at work in their lives and the lives they will touch as they are out there.

I offered the course again this fall but asked God for only one class as I am busy taking a course for my personal business. He answered it alright and I only have one woman so we are doing a one on one at my house. It is working out great and I have always believed that everything happens for a reason when God is in control.

I will be having a potluck for all the women who have taken the course on November 27 in the amenities room at my complex so they can get to know each other and just have some plain old fun.

I shouldn't be amazed at how God works in women's lives and what He reveals to them but I am in awe sometimes at how perfectly everything happens. Isn't it wonderful how He answers prayers, it's usually better than we could ever dream it to be.

I have been and still am encouraged and blessed by what God has done and look forward to possibly doing it again in the spring. There were a few women that said that they would be able to do it then if it is offered so that is the plan. Thank you for allowing me to do what I believe God has asked me to do for now. Please pray for the women who have taken the course and are taking the course because when we truly desire to live a life for Christ Satan isn't too happy about that and can really put a lot of obstacles and doubts in our minds. Pray also for the women that still need or want to go through the course and that God would continue to use me and speak through me.

BUILDING & FACILITIES TEAM TASK LIST 2008/2009

Date	Task	Detail/Purpose
8-Jul	Lights repaired in WM washroom	Defective switch - failed
8-Sep	B&F Committee took over Lock-up responsibilities	To relieve staff
8-Sep	Yard Clean-up Phenomenal - Thanks TWU	Annual Clean-up
8-Nov	North entrance door - Strike replaced	Repaired damage from Break-in attempt
8-Dec	HVAC Ducts over stage shortened to allow Curtain drop in front of stage lights	Aesthetics
8-Dec	Replaced damaged deadbolt on east double doors, from auditorium to warehouse	Damaged unit
9-Jan	Add'l lighting with 3-way switching installed in warehouse storage area. Thx PN.	Needed Lighting.
9-Jan	Lobby lights, switched to provided 2 night lights, (down from 18 or 20)	Savings on power.
9-Jan	Replaced failed fluorescent tubes in lower foyer area	Regular Maintenance
9-Feb	Add'l metal shelving provided by committee Mbr, for music equip - off Auditorium.	Needed Storage shelving
9-Feb	Lights in storage under north stairs, repaired.	Failed light units.
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9-Feb	Elephant's feet installed or repaired on 6-8 doors	Required to hold doors in open position
9-Feb	Identified and labeled all water shut-off and sprinkler service Valves in Pump room	Building maintenance inventory
9-Mar	East wall of auditorium painted.	To cover dated purpose statement.
9-Mar	Inventory of All HVAC units for service records and schedules	Maintenance scheduling
9-Mar	East wall of auditorium dry walled and painted.	To cover dated purpose statement.
9-Mar	Rebuilt table storage racks in warehouse storage	Repairs needed
9-Apr	Door to Nursery #109 replaced with a windowed unit	PTP requirement
9-Apr	Repairs carried out to one RTU, servicing room 125	Failed AC unit.
9-May	Re-Paint Plan commenced for entire building	To establish priority areas and schedule as able.
9-May	Painted room 130.	Past being needed. Thanks, PB
9-May	Replaced lights in north stairway.	Failed ballasts in old.
9-May	Replaced leaking window unit in #125	Failed unit.
9-May	Replaced failed door closer in auditorium/lobby swinging door	Worn and squeaking badly.
9-May	Painted room 130.	Past being needed. Thanks, PB
9-May	Repaired broken table legs from upper floor rooms. Thanks DG	Safety repairs
9-May	Repaired broken dolly wheel and tire. Thanks DG	Maint & repair
9-May	Replaced lights in north stairway.	Failed ballasts in old. Savings w/energy-g efficient models.
9-May	Changed/Repaired folding legs on six round table	Repairs needed
9-Jun	Glass inserts installed in south door to room 130	PTP requirement
9-Jun	Step installed in front of toddler sink	PTP requirement
9-Jun	Installed convex mirror in room 109, to eliminate blind-spot	PTP requirement
9-Jun	Commenced review of insurance on existing building and contents	Needed

9-Jun	Panel inserts installed & painted, inside swinging metal gates to classrooms	PTP requirement
9-Jun	Oak 'White board' removed 121. Repaired and re-mounted in boardroom	Provisional for cubby shelving in 121.
9-Jun	Hot water mixer installed to provide some warmed water for baptism tank.	Did you see the breathtaking experience this had become?
9-Jul	Proposed Auditorium 'Draft #1' put forward for review and comment.	TO address and prep for additional seating.
9-Jul	Family room' (132), set up with TV for service viewing	Provide serviceable area for parents and young 'protest-ants.'
9-Jul	Repaired and painted wall settlement damage above kitchen door in foyer	Aesthetic Repairs
9-Jul	Replaced broken and water stained ceiling tiles in family room	Clean up for new family room
9-Jul	Replaced failed bulbs in board room and upper foyer	Regular Maintenance
9-Jul	Repaired broken upper MN washroom stall and installed rubber bumps on all bathroom stall doors where required	Repair and preventative maintenance
9-Aug	Cubby shelving supplied and installed in rooms 109, and 121	As requested by teaching staff.
9-Aug	New carpet installed in room 107	Much needed. Safety, aesthetics, and cleanliness
9-Aug	Wall repair and paint in lobby	Needed repairs.
9-Aug	Repainted room 121	Regular Maintenance
9-Aug	Dry walled and repainted old youth room	Regular maintenance and re-designation of space
9-Aug	Wall repair and paint in lobby	Needed repairs.
9-Aug	Repairs to Office Filing cabinets and secure drawers, with new locks and keys	Repairs as needed
9-Aug	Run coax to fishbowl and 22-2 to booth for lighting control. Also install new dimmer.	
9-Sep	Broken Air Hockey Game in Rm. 125	Rewired safety on/off switch and longer cord with new plug
9-Sep	Installed 6 Hand Sanitizer Dispensers throughout the building	PTP requirement
9-Sep	Replaced Auditorium HID fixture bulb	
9-Sep	Label and re-patch all auditorium lighting	
9-Sep	Replace burnt Auditorium lighting plugs on back bar	
9-Oct	Lubricated and tightened all basin faucets in building	Regular maintenance
9-Oct	Replaced all failed and or fading tubes in rooms 120, 121, 123, & 125	Regular maintenance
9-Oct	Building Maintenance "5 year plan" documentation completed	Regular and Preventative Maintenance
9-Oct	Main auditorium dimmer fixed and re-patched	Fuse blown on new dimmer - diagnosis is that old dimmer is overloaded (or undersupplied). Re-patched enough to fix.
Cont'd	Focus, gel, adjust and keep in good repair all lighting fixtures and equipment in main auditorium.	Ongoing task that coincides and supports ministries at PCC
Monthly	Fire Alarm checks; incl Emergency lighting. Records documented, as required	Building Safety requirements

